STRATEGIC PLAN 2022-2027

INTERNATIONAL CHARTER SCHOOL OF ATLANTA

OUR WHY

We believe in nurturing students to become compassionate, lifelong learners who are committed to taking actions that will improve our world.

OUR MISSION

We strive to prepare students for a successful future by promoting academic excellence through rigorous instruction that includes multilingualism, cultural awareness, respect, and tolerance for others.

We utilize both dual-language and cultural immersion to nurture student curiosity into compassion for others and a commitment to improve our world. Furthermore, we employ student-centered teaching to create actively engaged, lifelong learners.

MISSION OUTCOMES

- Students will achieve bilingualism and biliteracy.
- Students will achieve the multicultural awareness necessary to participate in society as globally-minded citizens.
- Students will voluntarily take actions for the betterment of their communities and/or the world.
GOAL 1: MODERN LANGUAGES

STRATEGIES:

1. Continue and expand our dual language immersion (DLI) curriculum into our middle years (6-8) program
2. Prepare our students to earn the Global Seal of Biliteracy in one of their graduating years (5th or 8th grade)
3. Utilize standardized language proficiency assessment results/data to continue to improve and enhance our dual language immersion program
INTERNATIONAL CHARTER SCHOOL OF ATLANTA

GOAL 2

IB WORLD SCHOOL

Enhance and deliver curriculum in alignment with the IB structure and philosophy

STRATEGIES:

Pursue a continuum of our International Baccalaureate (IB) programming with the inclusion of the 6-8th Middle Years Programme (MYP)

Foster an increasing depth of knowledge on the importance and application of action, culminating in the 5th grade Exhibition and the 8th grade Community Project

Invest in professional learning opportunities for our teachers to assist them in their ongoing efforts to create optimal, student-centered learning environments
Go to Goal 3

Culture and Community

Engage our stakeholders in multiple, culturally-diverse, and community-enriching experiences

Strategies:

- Increase opportunities for students to lead or actively participate in cross-cultural and heritage events to nurture a globally-minded perspective
- Cultivate relationships with various public schools/districts to ensure a smoother transition for our students into the various high school DLI and/or IB programs
- Continue and strengthen our school-wide cultural events, parent education nights, and other community outreach programs to better serve our various stakeholders
STRATEGIC PLAN 2022-2027

INTERNATIONAL CHARTER SCHOOL OF ATLANTA

GOAL 4

EQUITY AND INCLUSION

Strengthen our commitment to educational diversity, equity, and inclusion

STRATEGIES:

- Continuously evaluate data to guide and support at-risk students through our continuum of supportive services
- Improve efforts to identify students in 3rd through 8th grades who will best benefit from our after school tutoring program
- Strive to promote a whole-child educational pedagogy by ensuring that all students, regardless of necessary learning supports, benefit from a multicultural, multilingual, International Baccalaureate, and service-focused educational environment
- Reinforce our social justice and classroom community initiatives by providing support to assist in teacher-implementation of restorative circles in all K-8 classrooms and providing ongoing teacher professional development in social justice
INTERNATIONAL CHARTER SCHOOL OF ATLANTA

GOAL 5
OPERATIONAL SUSTAINABILITY

Bolster our operational design to increase student achievement and progress

STRATEGIES:

Allocate additional support personnel to provide teachers with real-time feedback on pedagogical practices to improve classroom management and instructional skills.

Explore modalities which increase ease of multi-level communication with stakeholders.

Increase efforts to find, induct, and retain teacher leaders, at all grade or subject levels, who will strive to overcome operational challenges through creative thinking and communicate with consistency, transparency, and honesty.
GOAL 6

PHYSICAL ENVIRONMENT

Update existing ICSAtlanta campus facility spaces to better meet the needs of our growing student and staff population.

STRATEGIES:

Enhance the unstructured play time experience for elementary students and provide more opportunities for play for middle school students.

- Add a full playground and shade structure to our upper campus outdoor space.
- Improve our two lower campus outdoor play spaces with additional recess equipment, ground cover, and shade structures.

Enhance our upper and lower campus facilities spaces to provide a more aesthetically pleasing and quality physical environment.

- Install new windows in our upper campus hall of flags hallway and gym.
- Install new flooring throughout the lower and upper campuses.
- Update student bathrooms at the lower campus.
- Replace complete upper campus asphalt parking lot.
- Evaluate the current annex building for an upper campus build-out to allow for an auditorium space and additional classrooms.