

# 2018-2023 Strategic Plan

International Charter School of Atlanta



## *Our “Why”*

We believe in nurturing students to become compassionate, lifelong learners who are committed to taking actions that will improve our world.

## *Our Mission*

We strive to prepare students for a successful future by promoting academic excellence through rigorous instruction that includes multilingualism, cultural awareness, respect, and tolerance for others.

We utilize both dual-language and cultural immersion to nurture student curiosity into compassion for others and a commitment to improve our world. Furthermore, we employ student-centered teaching to create actively engaged, lifelong learners.

## *Mission Outcomes*

- Students will achieve bilingualism and biliteracy.
- Students will achieve the multicultural awareness necessary to participate in society as globally-minded citizens.
- Students will voluntarily take actions for the betterment of their communities and/or the world.

# 2018-2023 Strategic Goals

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## Goal 1

### Modern Languages

Provide research-based language instruction to produce bilingual and biliterate students.

#### Strategies:

Evaluate and improve professional development opportunities in research-based language instruction.

Increase opportunities for 3<sup>rd</sup> language enrichment.

Utilize data to drive improvements in proficiency outcomes.

## Goal 2

### Culture and Community

Engage our stakeholders in multiple, culturally diverse, and community-enriching experiences.

#### Strategies:

Evaluate current school-wide community and cultural events to improve the experience for all stakeholders.

Review data from parent information sessions to facilitate increased parent involvement and to evaluate the need for additional and/or varied enrichment opportunities.

Increase student-led, cross-cultural education leading up to school-wide and track-specific cultural events.

## Goal 3

### IB World School

Enhance and deliver our curriculum to align with the expectations of the IB Programmes.

#### Strategies:

Implement learning supports necessary to allow students opportunities to take actions that will improve our school, community, or world.

Take necessary operational steps to align our school's mission, philosophy, values, and curriculum with the IB Programmes.

Engage all teachers in the professional development training necessary to implement inquiry-based teaching.

## Goal 4

### Equity and Inclusion

Strengthen our commitment to educational diversity, equity, and inclusion by supporting individual student learning outcomes.

#### Strategies:

Use data to identify students who need additional support in ELA and Math.

Evaluate and improve our RTI procedures to better support and identify at-risk students.

Review and increase in-school and out-of-school tutoring programs that support and enhance student achievement.

## Goal 5

### Operational Sustainability

Improve the operational design and procedures necessary to increase student achievement and progress.

#### Strategies:

Evaluate data and construct programs that encourage an increase in regular and sustained student attendance.

Implement practices that increase quality teacher recruitment and retention.

Increase grant writing and other fundraising activities to support student enrichment programs.

## Goal 6

### Physical Environment

Create 21<sup>st</sup> century educational spaces that facilitate collaboration and inquiry-based learning.

#### Strategies:

Analyze current usage of facility spaces to determine the improvements and components necessary to optimize learning and collaboration.

Acquire the technological and literary components necessary to support learning initiatives.